MIDDLEBURY COLLEGE
MIDDLEBURY, VERMONT 05753

Office of Admissions
802-388-3711
Ext. 2153

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MINORITY RECRUITMENT AND FINANCIAL AID

Addendum to section entitled "What has been done?"

5. Some years ago a connection was established between Middlebury College and Staten Island Community College.

   A. Staten Island Community College was to identify potential candidates graduating from their program who would enter Middlebury as juniors.

   B. Expectations were that Junior College students would be better prepared academically and more serious about their college careers because they were older and, it was thought, would have more academic direction than high school seniors.

   Results: the connection was not long lived for two major reasons.

   1. Financial aid for students entering Middlebury as juniors was difficult to guarantee. Many of these students did need financial aid and consequently look toward less expensive state universities for continuing their education.

   2. It was found that the most serious students were married students. Those with families often did not want to leave their families behind or sever ties within their communities. Also, financial commitments for students with families were very often prohibitive.

Addendum to section entitled "Where do we go from here?"

8. Need for minority staff member in the Admissions Office.

   A. Middlebury should continue the present practice of hiring at least one minority staff member for the Admissions Office.

   B. While the fact that an Admissions Officer is a minority person does not necessarily make them an expert on the subject of minority admissions, that person would in most instances view minority admissions with greater concern than a non-minority person. Consequently, efforts to actively recruit minority students would continue.

   C. Membership for the college in such groups as NECBAC, the New England Consortium Of Black Admissions Counselors, is contingent upon the presence of a Minority Admissions Counselor on the Admissions Staff. The alliance with NECBAC is a significant recruitment tool for Middlebury College. They provide opportunities

for group travel, use of their referral service, and early awareness program, and significant networking structure. I have attached an information brochure which further explains these services and a NECBAC 1981-82 fact sheet which lists the other NECBAC member institutions.

Tracey Thompson
Assistant Director of Admissions